A Joint Labor-Management Approach to Planning, Implementing, and Evaluating Ergonomic Interventions.

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Ergonomic Tool Committee

- Committee in existence since September 25, 1997
- Ergonomic Tool Committee established as a sub-committee of the Standardization Committee for NYNEX/Bell Atlantic/Verizon
- Committee has been actively engaged in identifying and adopting hand tools and equipment to address more ergonomically/comfortable designs
Ergonomic Tool Committee

- Members include representation of the:
  - CWA Executives
  - Corporate Safety & Health
  - Corporate Sourcing and Suppliers Quality
  - Field Technicians

- Field trials are conducted through CWA efforts and Verizon Management Support
Ergonomic Tool Committee

- Tony Anastasia   CWA-1109
- Harry Jackson    CWA-1108
- Bob Schweikert   CWA-1102
- Karl Bauz   OSP Tech Mgt
- Bruce Schmidt   CWA-1104
- Paul Cloran   OSP Tech Mgt
- John Quinlan  Corp Safety
- Steve Carney    CWA-1103
- Pat Affourtit   CWA-1126
AMP Pic-A-Bond Tool

VS-3 Hand-Tool

- The retrofit kit has new larger compression handle.
- Retrofit Kit - contains New handle, spring pin, and lever. Kit is 1/8 the cost of a new tool.
- New Tool includes Tool, Case, Gauge, Repair tag
Adjustable Wrenches

- Wider Handle for Increased Comfort
- Cushioned Grip
- Handles are 71% Wider
- Reduces hand fatigue
Pliers with Cushioned Handles

- Long Nose Pliers
- Lineman Side Cut B Pliers 9"
- E Diagonal Pliers
216C Socket Wrench Tool

- Larger Diameter Handle
- 7/16” and 3/8”
  Terminal Socket Tool
C Scissors (Shears)

- C Scissors are now equipped with a SNIP GRIP handle.
- This handle reduces hand, wrist fatigue and increases cutting leverage.
Screwdrivers

- Screwdrivers have no slip-grip handle, which stops slippage for higher torque.
- Extra-long, rounded tri-oval shape reduces pressure points to improve comfort.
OSP Training Courses
Developed Jointly In House

• “Ergonomic Hazards in Outside Plant Work”
  Two Day - Train the Trainer Program

• Two Hour “Ergonomic Hazards in Outdoor Telephone Work”
New Tools Under Review

- Ergo-mat - Rubber Floor mats for Aerial Lifts
- Ergonomic Splicer Seat - P Splicer Box with the addition of a padded seat with lumbar support (U-Teck VPN:55430-SS)
- Impact Tools for Punch on Connectors
- Wire and Cable Stripper
- Sheat Removal Tool
- Coin Cart
How We Know It Works!

A quote we received from the Field Trials

“If the tool does not work it can be found on the Foreman’s desk the next morning.
If the tool works you have to track down the field technicians to have them return it. “
“IF I PUT THIS TOOL IN A GARAGE IT WOULD BE LIKE SEAGULLS ON A FRENCH FRY”